

adaptability

challenge

on time

creativity

trust

expertise

professionalism

learning

What with the reward

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In this text you will learn:

- ▶ What affects work performance and what is motivation
- ▶ Two basic types of motivation: intrinsic and extrinsic
- ▶ Why is a reward necessary and what we wish to accomplish with it
- ▶ What types of reward do we differ
- ▶ Steps for defining the reward system
- ▶ Tools that managers have at their disposal

Summary

Despite efforts, managers sometimes fail to achieve desired results with their team. Possible reasons for the lack of coordination of job requirements and employees abilities, lack of necessary knowledge and skills needed for work performance, lack of the understanding of expectations, lack of clear standards of work or lack of motivation...

But if the employee has carried out the tasks and fulfilled all expectations on the work position and then changed his behaviour, it is not about ignorance, incompetence or lack of understanding expectations, but the loss of motivation. Find out in this article how to avoid loss of motivation and set up an effective rewarding system.

Key words:

reward, rewarding systems,
motivation of employees, intrinsic
motivation, extrinsic motivation.

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