

adaptability

challenge

on time

creativity

trust

expertise

professionalism

learning

Tangible reward

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In this text you will learn:

- ▶ Basic forms of tangible rewards
- ▶ How to determine a reward
- ▶ How to compare rewards with the market and achieve external equity
- ▶ How to relate the effect with reward

Summary

In the article „Attract and retain or retain and attract” as in the article “What with reward” you could have seen that tangible rewarding is not the most important in developing and maintaining the employees motivation. But tangible rewarding is the basis and precondition without which can't be spoken in further development of motivation. Namely, if the wages are minimum or there is no regularity in wages payment, there can't be development of satisfaction and engagement of employees. How to set up a system of salaries and other tangible rewards, learn about in this article.

Key words:

reward, basic salaries, bonuses, benefits, employee motivation.

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