

adaptability

challenge

on time

creativity

trust

expertise

professionalism

learning

# Performance management system – weight or drive

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## In this text you will learn:

- › how performance management contributes to the success of a business
- › what is the performance management system
- › how performance is managed
- › about the Croatian practise
- › how to manage performance successfully

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## Summary

The Performance Management System helps us to objectively distinguishing excellent workers from those that are not, to identify employees who have deserved a promotion, in the objective rewarding of the excellent... Despite numerous advantages, introduction of the performance management system is often unsuccessful. From the article that follows you shall learn about the most common dangers we face and how to solve them.

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## Key words:

performance management system, most common mistakes in introducing the performance management system, characteristics of a successful performance management system.

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